COLLECTION MANAGEMENT POLICY

MISSION
The Berwyn Public Library supports our community by providing an accessible environment for learning, enlightenment, and enjoyment where diversity is celebrated and connections are created.

INTRODUCTION
The goal of the Berwyn Public Library is to meet its community’s educational, research, literacy and entertainment needs. It is in the public interest that the Library maintains a well-balanced diverse collection in a variety of formats.

The Berwyn Public Library believes that intellectual freedom is essential to our democracy; therefore the library affirms and endorses the American Library Association’s Bill of Rights, the Freedom to Read Statement and the Freedom to View Statement.

The Berwyn Public Library believes that censorship is an individual matter and declares that, while individuals are free to reject materials for themselves, they do not have the right to restrict another’s freedom to read, hear or view any of the materials within our collection. Responsibility for the materials chosen by children rests solely with their parents or legal guardians.

Responsibility for the inclusion of materials in the library’s collection rests with the Library Director who operates within the framework of policies established by the Berwyn Public Library Board of Trustees. The Director delegates or shares this responsibility with qualified members of the library staff. However, all members of the staff may recommend titles for consideration.

PARAMETERS OF THE COLLECTION
The Berwyn Public Library provides a wide range of services free to all citizens of Berwyn. In order to meet the informational, educational and recreational needs of its diverse community, the library builds and maintains a well-balanced collection of print and non-print materials. Different types of formats will be considered when selecting materials. Nonfiction materials will be collected on a basic informational level only. The library does not attempt to meet curriculum needs of educational programs at any level. Textbooks are acquired if they serve the general public by providing information on subjects where little or no other material is available. Citizens of the community are encouraged to recommend titles for consideration. If the Library is unable to fulfill requests using our collection, designated staff will make every effort to locate and obtain materials through a variety of other sources.

The Library will progressively and responsibly add new material formats by understanding and responding to rapidly changing demographics, emerging technologies, industry trends, budgetary considerations and compatibility with the library environment.

MATERIAL SELECTION AND GOALS
• To meet the community’s desire for literature, popular titles, and information on current topics and issues of high interest with appropriate collections in a variety of formats.
• To meet the community’s need for information and answers to questions on a broad array of topics related to work, school and personal life with appropriate collections in a variety of formats.
• To meet the community’s desire for materials that are inclusive, equitable and diverse in a variety of formats.
• The selection of any item for the Library’s collection should not be interpreted as an endorsement of a particular viewpoint. It is not the responsibility of a library to promote one point of view over another. In providing access to a diversity of materials, some material may seem offensive and/or controversial to some patrons. Libraries cannot reject and remove a resource just because an individual or group has found the material objectionable.

CRITERIA USED FOR SELECTION
• Significance, both current and historical, and permanent value to the existing collection
• Input gathered from critical reviews and selection sources.
• Informational materials that are accurate and up-to-date.
• Diversity of subjects, ideas, opinions and representations.
• Community demand
• Price or budgetary considerations
• Quality of format
• Availability
• Local interest
• Timeliness
• Suitability of subject and presentation for intended audiences
• Importance of a work in adding balance to or filling gaps in the collection
• Ease of use

Responsibility for selection is achieved through the participatory efforts of material selection coordinators and department managers. Considering the vast number of titles available and the constraints of the library’s budget, the Berwyn Public Library is unable to purchase all available materials. To supplement and expand our collections, The Berwyn Public Library participates with other member libraries in a structured and comprehensive resource-sharing program.

EVALUATION OF THE COLLECTION
The collection requires continuous evaluation to ensure the library is fulfilling its mission to provide materials in a timely manner that meets the patrons’ interests and needs. Evaluation entails continuous acquisition and replacement of needed titles and subjects, and the withdrawal of physically worn, unused and out-of-date materials. The collection will be reviewed on a regular basis to identify areas of community interest that may need to be strengthened. The ultimate responsibility for the collection rests with the Library Director, in accordance with the policies approved by the Berwyn Public Library Board of Trustees.

WEEDING
The Berwyn Public Library cannot be a permanent depository for all materials that have been acquired over time. Just as care is taken in selecting materials to add to the collection, so must attention be
directed toward withdrawing materials that have outlived their usefulness. The following criteria will apply to the weeding process:

1. Decisions relating to the retention of materials will be conducted by qualified staff, using the same criteria applied to the addition of materials to our collection.

2. Materials may be withdrawn if:
   a. They are outdated or contain inaccurate information.
   b. They are superseded by other editions or formats.
   c. They are items that are worn, soiled, aged, badly marked or in disrepair.
   d. They are materials that do not circulate for a specified period of time.
   e. There is unneeded duplication of titles or subjects once in heavy demand.
   f. Space considerations prohibit the retention of the material.
   g. They are no longer within the scope of, or relevant to, our collection.
   h. They are in a format which is no longer viable.

3. Withdrawn materials may be offered to the Friends of the Library for sale or disposed of by the Library in any other method deemed appropriate by qualified staff.

4. Withdrawn materials will not be saved for specific persons.

5. The evaluation of the collection of the Berwyn Public Library will be an ongoing process conducted by qualified staff of the library in order to identify materials that need to be withdrawn to make room for new materials. Systematic evaluation and weeding of the collection is necessary in order to keep the collection vital, useful, diverse, well-rounded and responsive to patron and community needs.

DONATIONS
The collection of the Berwyn Public Library has been greatly enriched by the many donations of materials that it would not otherwise have been able to afford or acquire. The Library is grateful for these gifts and actively seeks such donations from the community. Any gifts or donations given to the Library will be judged on the same basis as purchased materials. The inclusion of materials into the collection will depend upon whether the materials meet the criteria of the library’s collection development policy, whether their condition is satisfactory for library use, and whether additional copies of the materials are needed. All donations given to the library become the sole property of the Library which may use them or discard them to meet the needs of the Library. Donations will not be returned to the donor.

TYPES OF DONATIONS:

1. Local and self-published books
   a. The local and self-published collection is intended to highlight local creators and works of local interest, and allow self-published creators an opportunity to showcase their work and reach a wider audience. Because many self-published titles do not receive professional reviews, the collection is curated using different standards than the main collection.
   b. Items for the local and self-published collection are accepted on a donation basis only.
c. Items will be accepted only if they are created by local residents or if they are set locally. Only a limited number of items per year will be accepted from each author.

d. Donations will be reviewed by library staff before inclusion in the collection, and subject to the standards laid out in the Local and Self-Published Guidelines.

e. Due to staff time constraints, we cannot meet with authors about their items or notify them if their books are not accepted into the collection.

f. All donated items become the property of the Berwyn Public Library. Items not included in the collection will be donated to the Friends of the Library.

g. Items may be withdrawn from the collection according to the criteria in the Local and Self-Published Guidelines.

2. Monetary gifts

a. Cash gifts as memorials are accepted for the purchase of library materials in memory or honor of a loved one. The library acknowledges all memorial gifts by sending a letter to the family. Memorial plates citing the name of the person being honored will be attached to the materials and they will be placed on special display for a two-week period.

b. Library staff will consider suggestions for purchase of library materials relating to nature or subject area from donor and make the selection in accordance with the Library’s Collection Development Policy. The final selection of materials will be made by appropriate library staff.

c. Qualified staff may withdraw the item(s) as they become outdated or damaged. The library cannot guarantee the item(s) will be kept in perpetuity.

d. Memorial materials are not shelved as separate physical entities. Such materials will be integrated with other materials.

e. Library has the right to refuse a monetary donation if the intended purpose of the donation does not meet the criteria of the library’s Collection Development Policy.

f. Gifts of cash, securities, and bequests that support the mission of the library will be handled by the Library Director who will work out with the Library Board terms of acceptance that are compatible with Library policies, the donor’s intent, and applicable law. The Library welcomes and appreciates gifts from generous donors. We are grateful for these gifts and are able to obtain many important acquisitions which could not have been purchased otherwise.

g. Donors may choose to participate in the Pathway to Knowledge brick program. Donors purchasing bricks will receive a letter of appreciation.

3. Materials

a. For the purpose of this policy, materials the library accepts must be suitable for use in a library such as book and/or audio visual items.

b. All donated materials become the sole property of the library and are accepted without obligation as to the final disposition.

c. Library will determine how best to process, handle, shelve or display an item in accordance with the library standards and practices.
d. Library does not accept gifts with the condition they be kept, used, processed or maintained in any certain way.

e. No staff member of the library will assign a monetary value to any donation or gift.

f. The decision to include donated materials in the collection is based on the Collection Development Policy, the physical condition of the materials, qualified staff input, the library’s needs, and the library’s facilities to house the materials.

g. In accepting a gift of materials, the library reserves the right to determine whether items donated should be added to the collection. Donated items which will not be added include:
   i. Duplicate copy of an item of which the library already has a sufficient number.
   ii. Items which are outdated or obsolete.
   iii. Items which are not shelf-worthy and which would not justify the expense of processing, cataloging and preparing it for use – such as:
      1. Items which have been discarded from other libraries.
      2. Items with torn pages, ripped covers or broken spines.
      3. Items which have writing or other marking in them.
      4. Items with yellowing pages.
      5. Books that are musty, mildewed or soiled.

h. The final decision regarding the inclusion of donated materials will be made by qualified staff in the Collection Management Department.

DONATION GUIDELINES
The library does not accept the donation of the following types of materials:

1. Encyclopedia sets
2. Text books
3. Items that would not normally be part of the library’s collection – including but not limited to:
   a. Record Albums
   b. Cassette tapes
   c. VHS tapes
   d. Readers Digest Condensed Books

The library will offer no pick-up of donations or onsite evaluations of materials. A receipt will be given acknowledging the donation but no monetary value will be assigned.

DONATIONS OF ART OBJECTS AND OTHER COLLECTIBLES
Donations of art objects and other collectibles will follow the guidelines set forth in the Public Art Display and Donation Policy

Approved by the Berwyn Public Library Board of Trustees
Effective June 13, 1994
Berwyn Public Library
Request for reconsideration of library materials

Libraries must provide access to materials that may be controversial to some patrons, while also providing a process by which individuals or groups may formally request reconsideration of materials they find offensive, racist or inaccurate. Any Berwyn resident who wishes to have materials removed from the Library collection must completely fill out and sign this form. Library staff will then review the materials and a recommendation will be presented to the Library Board of Trustees. For the duration of this process, the material in question will remain in circulation in the library collection. Forms that are not completely filled out will be discarded and no action will be taken.

TITLE ____________________________________________

AUTHOR/ARTIST ________________________________________________

FORMAT ______ Book _______ Spoken Recording _______ DVD ______ CD _______Other

PUBLISHER ____________________________ DATE ________________

COMPLAINTANT REPRESENTS: _______ Self _______ Organization

1. Are you familiar with the Berwyn Public Library Collection Development Policy? ____________

2. What brought this item to your attention? ________________________________________________
   ______________________________________________
   ______________________________________________
   ______________________________________________
   ______________________________________________

3. Did you read the entire book/watch the entire film/listen to the entire song? ____________

4. Please comment on the item as a whole as well as being specific on those matters to which you object (cite pages, scenes, lyrics that would be helpful)
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5. Why do you wish it to be reconsidered?

______________________________________________________________________________

______________________________________________________________________________

______________________________________________________________________________

6. What action are you requesting?

______________________________________________________________________________

______________________________________________________________________________

______________________________________________________________________________

7. Please add any additional information you feel is pertinent to your complaint.

______________________________________________________________________________

______________________________________________________________________________

______________________________________________________________________________

8. If given the opportunity, do you wish to make an oral presentation to the Library Board of Trustees?

______________________________________________________________________________

By signing this complaint, you are identifying yourself with the materials cited in the complaint and are thereby waiving your right to confidentiality as to those materials cited in the complaint.

Your signature

Printed name

Address

Telephone number Email

Organization Name (if applicable)

Received by: (Date) Reviewed by Department head (Date) Reviewed by Library Director (Date) Reviewed by Library Board of Trustees (Date)